



"Great things in business are never done by one person; they're done by a team of people."

- Steve Jobs



Editor's Overview

What Moves Us Forward

RK Times Vol. 15 brings together a quarter that reflects the breadth of movement across the Group, from new business propositions and retail expansion to global conversations that create value beyond the workplace.

A business grows by embracing new ideas, entering new territories, strengthening what it already does well, and creating opportunities that shape what comes next. And so we are glad to announce that **Great Kapital** expanded its portfolio with the launch of **Ventura Workforce Solutions**, bringing Hiring, Managing, and Financing together as a new proposition for evolving workforce needs. **Robust Kommerce** strengthened its retail presence with five new stores across **Nautica, MANGO, and NEXT**, while its leadership teams came together to review priorities and sharpen the road ahead. Valuecart took its India-market capabilities to **IGEXX in Istanbul**, engaging with 70+ sellers and suppliers and building a pipeline of potential opportunities.

Elsewhere across the Group, **The Jain Foundation** sustained a strong cadence of learning and community engagement, while Head Office, Westbury, and RK World reflected the importance of capability, wellness, culture, and connection. Beyond business, the work of **RK Trust** offered another dimension of impact- nurturing leadership among young girls at Prem Ratan Shah Memorial School and supporting emerging sporting talent through Kalandri Foundation.

Taken together, these stories reveal a Group that continues to **build, adapt, connect, and create possibilities across diverse arenas- with each initiative adding another dimension to the larger RK journey.**

Q3 AT A GLANCE

Every number tells a story.

Behind every milestone is a team that brought an idea to life, a conversation that opened a new possibility, and countless small actions that created momentum.

Q3 in Numbers

- 1 new vertical launched by Great Kapital - Ventura Workforce Solutions
- 1 global panel contribution by Valuecart at IGEXX
- 3 colleagues bid farewell across Head Office
- 3 brands across multiple markets added to the retail footprint
- 5 new stores launched by Robust Kommerce
- 11 programme tracks covered by The Jain Foundation
- 70+ sellers and suppliers engaged by Valuecart at IGEXX Istanbul
- 87 sessions conducted by The Jain Foundation

Head Office

Strengthening Capability, Celebrating Leadership

Building stronger teams and nurturing a connected workplace remained central to Head Office, with the period bringing together capability building, leadership, recognition, and moments of transition.

A key focus was the **Utkarsh and Aarambh application training** on 27 July 2026, with all HR team members participating to deepen their understanding of the platforms and their role in streamlining HR processes and employee management. The initiative supported stronger alignment and process efficiency within the function.

A particularly significant moment for the RK Group family was the birthday celebration of **RK Sir, Founder of RK Group**, on 25 June. The occasion brought teams together to celebrate the Founder and honour the vision that has shaped the Group's journey, reflecting the connection he shares with the organisation.

CA Day on 1 July was marked with warm greetings, a floral gesture, and cake-cutting to appreciate the Group's Chartered Accountants. The period also saw farewells to **Devi Penumatsa, Ashok Sir, and Varalakshmi**, as they embarked on their next chapters.



RK World Infocom

Celebrating Together, Competing Together

At RK World, culture and collaboration found expression beyond work, with employee initiatives creating opportunities to celebrate traditions, showcase creativity, and strengthen synergy across the wider team.

On **19 August 2026**, the team came together for Onam, embracing the occasion in traditional attire and adding a dimension through a **Pookkalam competition**. Each creation reflected the ideas and collective effort of participating teams. The celebrations continued with an **Onam Sadya**, where employees could suggest dishes that brought a taste of home to the table.

Adding a competitive edge was the **Corporate Chess Tournament on 29 July 2026**, bringing together chess enthusiasts from across RK World. Multiple rounds culminated in the final at RKW, putting strategy, patience, and decision-making to the test. The tournament fostered healthy competition while colleagues supported the finalists. Beyond the game, it reinforced the value of thinking ahead, making considered moves, and working together towards a larger objective.



Great Kapital

New Beginnings, New Momentum

The quarter marked a significant growth phase for Great Kapital, with the launch of **Ventura Workforce Solutions (VWS)** adding a new dimension to its business portfolio. Built around Hiring, Managing, and Financing, VWS is designed to help businesses across India navigate evolving workforce needs with greater flexibility, compliance, and efficiency.

The launch was supported by a dedicated **VWS website**, creating a digital touchpoint for its solutions and capabilities, alongside the beginning of a specialised team bringing together talent and expertise to drive the new vertical forward. The move represents a strategic expansion beyond traditional trade finance, creating synergy with the changing requirements of businesses and opening new avenues for growth.

Beyond business, **Independence Day and Onam** brought the Great Kapital team together, blending national pride with cultural celebration. These shared moments strengthened camaraderie and team connect, adding a people-centric dimension to a quarter defined by new beginnings, business momentum, collaboration, and togetherness.

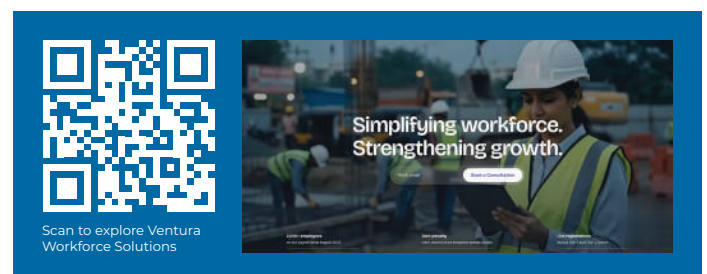
Robust Kommerce

Bringing Global Brands Closer to India

Strategic alignment and retail momentum continued to shape Robust Kommerce, with teams strengthening execution while expanding the company's presence across key markets. The two-day Half-Yearly Business Review and Team Offsite brought together Cluster Managers, Regional Managers, and Head Office leadership to reflect on progress, recognise wins, draw learnings, and align on H2 2026 priorities. At **Area 83**, Bengaluru, games, adventure, and team-building activities further strengthened communication, collaboration, trust, and team synergy.

Retail expansion added further momentum, with **five new stores across three brands and multiple markets: Nautica in Chennai and Visakhapatnam; MANGO at Ambience, Gurugram; and NEXT at Phoenix Marketcity, Bengaluru and Infinity Mall, Malad**. Each opening reflected coordinated efforts across teams and partners, strengthening the retail footprint and creating new avenues for growth.

With sharper priorities and an expanding retail presence, Robust Kommerce continues to build momentum through **stronger collaboration, focused execution, and a shared growth agenda**, working closely with its teams and partners at **MJIPL**.



Valuecart

Taking India-Market Capabilities Global

Valuecart continued to broaden its business horizons, balancing employee well-being with a growing presence in the global e-commerce ecosystem. An Iyengar Yoga session offered employees a space for relaxation, mindfulness, and rejuvenation, with the positive response encouraging team members to continue with monthly one-hour sessions.

The international agenda gained momentum through Valuecart's participation at **IGEXX- Istanbul Global E-Export Summit 2026**, held from 3-5 September in Istanbul, Türkiye. Represented by **Gangamma and Kavya Shree**, the team engaged with international brands, marketplace representatives, sellers, and e-commerce stakeholders, connecting with **70+ sellers and suppliers**. Discussions centred on opportunities and challenges in bringing global brands into India, while Valuecart showcased its end-to-end India-market capabilities across marketplace onboarding, import and customs, regulatory compliance, warehousing and operational support.

Gangamma V, Business Analyst, joined a panel on "The Strategic Role of Local Trade Partners: Far East." The summit created a strong follow-up pipeline, with opportunities spanning SKU evaluations, compliance, landed-cost models, channel recommendations, and potential market launches, strengthening Valuecart's India-market growth agenda.



Westbury

New Leadership. Familiar Excellence.

At Westbury, the quarter reinforced a strong synergy between employee well-being and workplace culture, with initiatives designed to strengthen engagement and deepen camaraderie across the team. On 7 August 2026, Westbury organised an **Eye Check-up Camp** in association with **Onsurity**, its health insurance partner, offering employees convenient access to professional eye examinations. The initiative encouraged a proactive approach towards eye health, reflecting the organisation's commitment to employee wellness.

The quarter also brought colleagues together for an **Independence Day celebration** on 14 August 2026, featuring a specially curated quiz that added a spirit of friendly competition. The activity encouraged participation and meaningful interaction, creating space for employees to bond beyond routine work commitments.

Together, these initiatives underscore Westbury's people-first philosophy, where wellness and celebration work in tandem to build a more connected, engaged, and collaborative workplace, that defines the Westbury experience.

RK Trust

At RK Trust, the focus remains on creating opportunities that help individuals and communities discover their potential. This edition reflects that vision through initiatives spanning education, leadership, and sporting aspirations.

The Kalandri Foundation

Nurturing Young Sporting Talent

For **Bhavika Chaudhary**, a Class 10 student at Prem Ratan Shah Memorial School, chess is more than a game- it is a dream she is steadily pursuing. Training consistently under her assigned coach, Mr. Vivekananda, Bhavika secured **first place in an online academy chess tournament**, competing against some of the academy's strongest players. Her achievement reflects the potential that can emerge when young aspirations are supported with the right guidance, discipline, and opportunity.



Prem Ratan Shah Memorial School

Small Beginnings, Big Dreams

A small badge marked a significant beginning for the girls of Prem Ratan Shah Memorial School, as the school introduced its **House System**. While familiar across many private schools in India, the experience was entirely new for the girls of Kalandri. For the first time, badges were pinned to their uniforms, and students were entrusted with roles and responsibilities- offering their first introduction to leadership, teamwork, and what it means to be a good leader.

On **Raksha Bandhan**, the girls also extended their gratitude beyond the school community, writing heartfelt letters and sending **rakhis to soldiers stationed at the borders**. Their gesture carried prayers and wishes for the soldiers' health and safety, along with a heartfelt thank-you to those who protect the nation.

The journey that began with a dream for the girls of Kalandri is now approaching a significant milestone. **Prem Ratan Shah Memorial School will be inaugurated on 21-22 November 2026 in Kalandri, Rajasthan-** marking a new chapter in the story of a school built to bring greater opportunities closer to home.



Scan the QR code to see what's coming



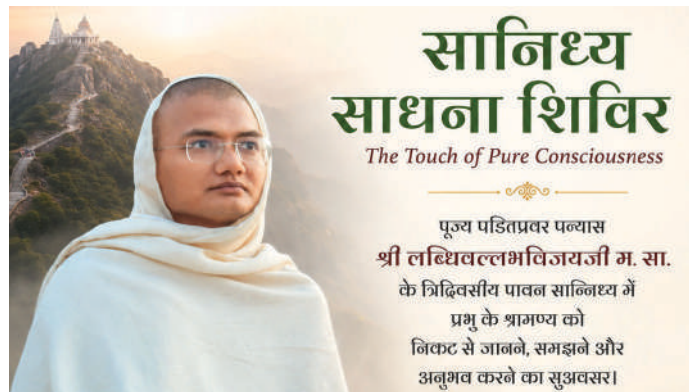
Ujwala Farm Retreat

A Space for Spiritual Reflection

At **Ujwala Farm Retreat, Kalandri**, the spirit of learning, reflection, and spiritual practice came together during the **Sannidhya Sadhana Shivir**, held from **3–5 July** in the divine presence of **Pujya Panditpravar Panyas Shri Labdhivallabhvijayji M.Sa.** The three-day gathering brought participants together in an atmosphere of collective participation and contemplation, offering an opportunity to experience the shramanya tradition more closely.

The retreat provided a meaningful setting for seekers to come together, engage in spiritual practice, and reflect through shared participation. The presence of **Pujya Panditpravar Panyas Shri Labdhivallabhvijayji M.Sa.** added a deeply spiritual dimension to the gathering, making the three days an experience centred on learning, reflection, and connection.

Through such gatherings, **Ujwala Farm Retreat** continues to offer a space where spiritual experiences and collective participation come together, creating opportunities for individuals to pause, reflect, and engage with the deeper traditions of Jain spiritual practice.



The Jain Foundation

Sustaining Learning, Faith and Community

At The Jain Foundation, the quarter brought together learning, spiritual practice, and community engagement, with **87 sessions across 11 programme tracks** creating a steady rhythm of teaching, reflection, and participation.

A key highlight was **Jain Talks #238, “Unfiltered Truths: Insights from a Monk,”** featuring **Digambar Jain Muni Shri Aditya Sagar Ji**, an MBA who chose the path of renunciation, in conversation with mindset coach **Rahul Kapoor**. The Foundation also hosted a three-day Jain Rituals workshop under Jain Shala during Chaturmas, focused on helping participants understand the correct method and the importance of pure bhaav in Jain Puja.

The quarter also featured **Das Lakshan Parva – Divya Bodh**, held from 16–26 September and led by five young scholars. The programme offered an opportunity for participants to engage with the significance of the ten-day parva through learning and reflection.

The quarter concluded with **Global Anumodana – “9 वर्ष वर्षीय: महातप अनुमोदना,”** honouring tapasvis who had completed nine or more years of Varshitap. The occasion recognised their sustained commitment to spiritual practice and marked another meaningful expression of faith, learning, and community at The Jain Foundation. Together, these initiatives reflected the Foundation’s continued focus on creating spaces for learning, faith, reflection, and community.



Shrishti Jain at IEF 2026

From Digital-First to Omnichannel: The BlueStone Playbook

At IEF 2026, **Shrishti Jain** took the stage for a fireside conversation with **Abantika Ghosh**, exploring how **BlueStone evolved from an online-only jewellery brand into a nationwide omnichannel retailer**. The conversation offered a closer look at the thinking behind this transition and what it takes to build a business that can successfully operate across both digital and physical channels.

A key theme of the discussion was the changing role of retail in a high-consideration category such as jewellery. While digital platforms have transformed discovery, convenience, and customer access, the importance of **trust and touch** continues to shape the purchase experience. BlueStone's journey reflects an approach that brings these two dimensions together rather than treating them as separate paths.

The conversation also explored how a digital-first business can scale its physical presence without losing the strengths that shaped its original model. Balancing technology with the in-store experience requires a clear understanding of customers, along with the conviction and execution needed to grow both channels.

The session offered a timely perspective on how digital and physical retail can complement each other, creating a more connected omnichannel experience at scale.

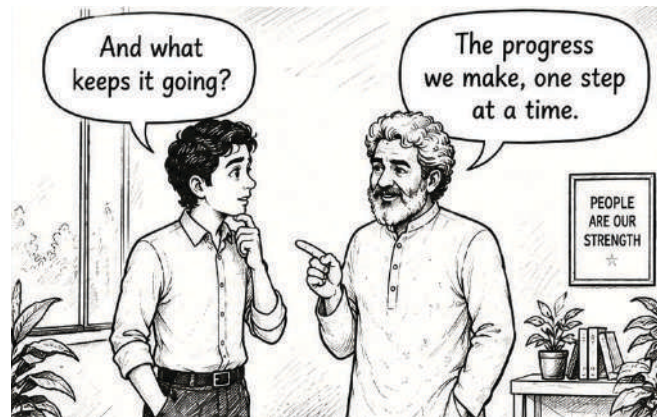
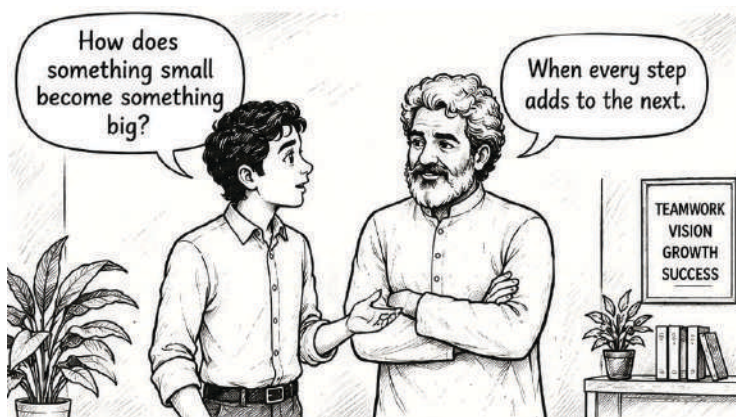
Employee Recognition

This quarter, we recognise **Siva Kumar Kavali, Design Head**, for his contribution across various RK Group entities. His work has consistently supported teams with quality design and timely turnaround, helping meet the many day-to-day creative and communication requirements that keep the Group moving.

Like a flywheel, organisational momentum builds gradually. Each contribution adds another turn; each collaboration strengthens the next; and each completed effort creates energy for what follows. No single turn moves the wheel forward on its own, it is the accumulation of consistent effort that creates momentum.

Shiva's recognition represents one such turn of the wheel. It is a reminder that when individuals contribute with consistency, teams collaborate with purpose, and everyone keeps moving in the same direction, small efforts become collective momentum.





Small Steps. Growing Momentum. (The Flywheel Effect)

A flywheel takes effort to start, but every turn makes the next one easier. In a business too, small wins, consistent efforts, and people moving in the same direction build momentum over time.



THE THINKING TREE

Imagine an old wooden ship. Over many years, one plank begins to rot and is replaced. Later, another is replaced, then the mast, then the deck. Eventually, after enough repairs, not a single piece of the original ship remains. And now here is the question: **Is it still the same ship?** This ancient puzzle, known as the Ship of Theseus, has occupied philosophers for centuries.

Now, with the same analogy in mind, think about the person you were ten or twenty years ago. Your body has changed. People have entered and left your life. Things you once desperately wanted may matter very little now. You have learned, forgotten, reconsidered and contradicted yourself. Yet when you come across an old photograph, you instinctively say, "That is me." We accept that the person in the photograph and the person looking at it are somehow the same, even though so much between them has been replaced. What, then, are we really recognising?

And so this imposes that learning is only half of growing. The other half is **unlearning**. We inherit countless ideas before we are old enough to examine them - about success, relationships, money, happiness, right and wrong, even about the kind of person we believe ourselves to be. Some serve us for a lifetime. Others need to be questioned. Experience replaces a few. Failure dismantles others. A conversation can alter a conviction we have carried for years. Maturity is in the willingness to reopen questions we thought we had settled.

And this can be uncomfortable. We often admire consistency: a person who "has never changed" appears certain and dependable. But should remaining unchanged always be considered a virtue? There is courage in standing by one's principles, certainly. There can also be courage in admitting that new knowledge has changed our mind.

If we insist on protecting every old belief merely because it once belonged to us, we may preserve the plank at the expense of the ship.

The Ship of Theseus leaves us with no convenient answer, and that is precisely its value. Identity may not be something we discover once and preserve untouched. It may be something continually revamped through what we keep, what we question, what we learn and, importantly, what we are willing to unlearn.

The question is not whether we are still the same ship. It is whether we are paying attention to **which planks we continue to carry only because they have always been there and which ones we have finally grown wise enough to replace.**

"Progress is not only about how far we go, but about knowing what to carry forward, what to reconsider, and what we have grown wise enough to leave behind."

- RK Times Editorial