

Dear Reader,

Welcome to Volume 9 of RK Times! We're excited to share another edition filled with updates and highlights. This quarter has been marked by remarkable achievements, including advancements in AI and automation at Valuecart, impactful CSR efforts like our visit to the Karnataka Janaseva Trust Old Age Home, and employee engagement activities like team outings and festive celebrations.

We've also celebrated significant milestones, such as the 3rd anniversary of RK World Infocom, a successful cricket tournament at Westbury, and hitting 100 crore in sales. Our participation in industry events like the Express Logistics & Supply Chain Conclave and Medalio showcases our commitment to innovation and leadership.

Here's to continuing our journey of collaboration, innovation, and success in the months ahead!

Editor,
RK Times

BUSINESS NEWS

Welcome Aboard, Pawan Kesarwani!

We are thrilled to welcome **Mr. Pawan Kesarwani** as Westbury's new Chief Business Officer (CBO). He officially joined our team on December 2nd, and in a short period of time, he has already made significant and valuable contributions towards streamlining our business operations, optimizing processes, and enhancing overall efficiency. We are confident that his expertise and leadership will continue to drive our growth and success, and we look forward to seeing the positive impact he will make as we work together towards achieving Westbury's Vision and long-term goals!



Westbury's 100 Crore Sales Success – A Momentous Milestone

We've reached an incredible milestone — 100 crores in sales for the month of December 2024! A huge thank you to everyone for your dedication and hard work. Together, we've achieved this remarkable success. Here's to even more milestones ahead.

Great Kapital at the 16th Express Logistics & Supply Chain Conclave:

Advancing Logistics Through Technology

Great Kapital participated in the 16th Express Logistics & Supply Chain Conclave, an incredible platform for connecting with industry leaders from across the country. A key focus of the panel discussions was the integration of technology in logistics, including advancements in e-way bills and ePODs, driving efficiency and accuracy.

Valuecart AI Innovation Challenge – Celebrating Automation Excellence!

Congrats to **Mr. Manigandan Ragavan**, winner of our Q1 AI Innovation Challenge for his impactful Python automation!

- *GSTR-2B Reconciliation: Cut processing time from 3 days to just 3 minutes by automating the extraction of GSTR details and service data from Amazon Expense PDFs.*
- *Tracking Payables PSP-wise: Streamlined financial tracking by automating the extraction and consolidation of payment data.*

This achievement underscores our commitment to using AI for smarter, faster workflows. Congrats, Manigandan!



MILESTONES

RKW's 2025 Big Rock Projects: 2-Day Workshop

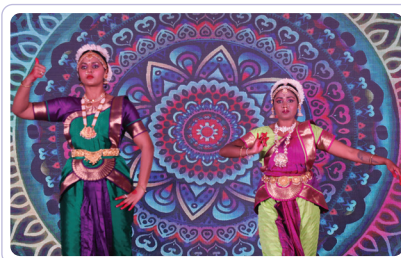
In December, we held a 2-day workshop to discuss 14 key projects for 2025, focusing on areas like Learning & Development, Automation, and process improvements in Negotiations and Supply Chain. The discussions helped the RKW team create a clear execution roadmap for the year ahead.



Vruddhi 3.0 at RKW: 3 Years of Growth & Team Spirit

RK WORLD INFOCOM recently celebrated its 3rd anniversary with a vibrant Annual Day event, Vruddhi 3.0, inspired by the lively spirit of Goa. Employees showcased their talents through performances ranging from classical dances to karaoke, mime shows, and a fun brand skit.

The leadership team also joined in with a skit honoring the hard work of our employees. We also took time to recognize outstanding contributions in 2024 and celebrate the early joiners of RKWI. It was a day filled with joy, appreciation, and team unity!



Cariot Teamwork and Unity

In November, we celebrated top performers and team spirit at our Bangalore and Hyderabad hubs. Hyderabad locations (Bachupally and Kompally) recognized performers with Certificates of Excellence and celebrated birthdays with cake.

Bangalore hubs (Garuda Mall and Jakkur) had enthusiastic team bonding and recognition of our Autonauts. These moments showcased our strong teamwork and unity!



EMPLOYEE ENGAGEMENT

Westbury Cricket Tournament: A Resounding Success

Our inaugural inter-departmental cricket tournament was a hit! Teams showed great sportsmanship and camaraderie.

Joyful Christmas Celebration at Westbury

The festive spirit was truly alive at our recent Christmas celebration, bringing warmth and cheer to everyone!



Christmas Celebration at GREAT CAPITAL:

A Festive Feast and Fun Gift Exchange

Our Christmas celebrations brought festive cheer with a delightful team lunch at Burma Burma and a fun-filled Secret Santa gift exchange.



A Sweet Celebration for Harshit Khanna! @Cariot

On December 23rd, Harshit Khanna (Associate Director, Growth) celebrated his birthday with his team, marked by a joyful cake-cutting that filled the room with smiles and laughter.



Cariot Christmas Celebration:

Spreading Holiday Cheer!

On December 25th, our office came alive with festive colors and joy! Secret Santa gifts, laughter, and holiday spirit made this Christmas celebration one to remember.



Celebrating Tennis Excellence:

Our Founder @ITF in Phuket, Thailand

Mr. Ramesh Kumar Shah, our Founder, had the opportunity to attend the ITF tournament at Robinson Khao Lak, Phuket on 14th December, enjoying an exciting day of world class tennis in a beautiful location.



Spreading Holiday Cheer: Christmas Celebrations at Rk Group-HO

A Festive Day of Joy, Laughter, and Togetherness!

This holiday season, we turned up the festive spirit with an unforgettable Christmas celebration at Rk Group-Ho. It was a day filled with joy, togetherness, and festive fun, reminding us of the warmth and camaraderie that make our team special.

Arranged day's activities: *Secret Santa Gift Exchange & Fun Games & Competitions:-* We wrapped up the day with exciting games and contests, bringing out everyone's competitive and playful sides.



Building a Safe and Inclusive Workplace:

POSH Awareness Session.

At RK Group- Head Office, we are committed to fostering a safe, inclusive, and respectful work environment for everyone. As part of this commitment, we successfully conducted a comprehensive **POSH** training session.



Celebrating Team Spirit with Fun & Togetherness!

*Team Lunch & Birthday Celebrations:
A Day to Remember !*

At RK Group-Head Office we believe in building stronger connections and celebrating our team's hard work. Recently, we came together for a delightful team lunch that was filled with laughter, camaraderie, and delicious food!

Adding to the joy, we celebrated the birthdays of our amazing teammates for the month with thoughtful birthday gift distributions, making the day extra special for everyone.



Makar Sankranti Celebration at RKW

RKW marked Makar Sankranti with a fun kite-making competition and an ethnic dress code, adding vibrant energy and tradition to the celebrations!



Engaging Moments: Valuecart at Wild Valley Resort

On December 5, 2024, our team enjoyed a fun and engaging outing at Wild Valley Resort. The team-building activities helped strengthen collaboration, boost morale, and reduce stress, creating a sense of belonging.



This event was a great way to build stronger relationships and foster a positive work culture, reinforcing our commitment to personal and professional growth for all employees.

Pooja Agarwal Represents Great Kapital at Medallio

We were proud to see one of our own, Pooja Agarwal, represent Great Kapital at Medallio, by Treebo Hospitality—an event celebrating achievement, hard work, and a passion for success.



CSR ACTIVITIES

Valuecart CSR Initiative:

Visit to Karnataka Janaseva Trust Old Age Home

On 30th, November 2024, Valuecart visited the Karnataka Janaseva Trust Old Age Home, meeting the founder, Mr. Prashanth Chakravarthy, and the 72 resilient residents. The trust provides essential care and support for abandoned elderly individuals.

As part of our CSR efforts, Valuecart donated 50 liters of milk, 50 kg of dal, 50 coconuts, and 25 kg of rice to support their daily needs. Special thanks to Sonal Shah and the entire ValueCart team for making this initiative possible.

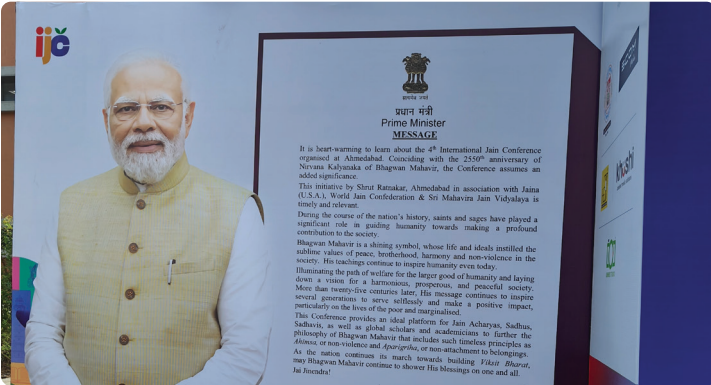
This heartwarming visit strengthened our commitment to social responsibility and giving back to the community.



International Jain Conference Held at Gujarat University to Honor Lord Mahavir

The 4th International Jain Conference was held on January 11-12, 2025, at Gujarat University, Ahmedabad. Organized by Shrut Ratnakar, Mahaveer Jain Vidyalaya (Ahmedabad), JITO, and JAINA (USA), the conference commemorated the 2550th Nirvana year of Lord Mahavir Swami. The event featured research presentations and discussions on topics such as non-violence, truth, and Lord Mahavir's teachings, emphasizing their relevance to society and the nation.

The conference was attended by Mrs. Ujjwala Ramesh Shah, Dr. Priya Shah, and Ms. Smita Casuba.



Thought For The Month

“Alone we can do so little; together we can do so much.” - Helen Keller